

Long Form Television, Low Budget Features* and Home Video*

Fringe Rates Applicable to:					
Master Agreement: Articles 2.03 (Low Budget Features)					
Supplemental Agreement: Article S3.02 i) Long Form Television					
Article S3.03 i) & ii) Low Budget Features* & Home Video*					
Section	Category	Allocation Structure	Union Affiliation		
			IA 891	TEAM 155	IA 669
A:	Paid Hours	Straight-time, Overtime and Overscale	Paid to Crew		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	Statutory Holiday Pay	2.75% of the total of Section "A"	2.75% Paid to Crew		
C:	Vacation Pay	4% of the total of Section "A"	4% Paid to Crew		
D:	Pension	Percentage of the total of Section A	2.5% paid to Crew or Union*	2% paid to Pension Plan	4.5% paid to Union
E:	Health and Benefits	Percentage of the total of Section A	6% paid to Union	7% paid to Health Plan	4% paid to Union
F:	Total Fringe Allocation	The sum of Sections B + C + D + E	15.25%	15.75%	15.25%
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union
H:	Union Dues	Union percentage (explanation below)	2% to Union	3% to Union	2% to Union
IATSE 891 Union Dues and notes: 2% calculated the sum of sections A (including overscale earnings) + B + C + D. *Note for Section D: Payroll Companies segregate based upon plan participation.					
Teamsters Union Local No.155 Union Dues: of 3% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.					
IATSE 669 Union Dues: 2% calculated the sum of sections A + B + C + D (all scale earnings only).					

Applicable per Articles: 2.03*, S3.02 i) and S3.03 i) ii)*

* Budgets less than \$14.0 Million CAD and above \$3.0 Million CAD.