

**ALLIANCE OF MOTION PICTURE & TELEVISION PRODUCERS  
CANADIAN AFFILIATES**

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December 16, 2009

**NOTICE TO CANADIAN AFFILIATES AND CFTPA MEMBER COMPANIES  
SIGNATORY TO THE 2009 BRITISH COLUMBIA AND YUKON COUNCIL OF FILM  
UNIONS MASTER AGREEMENT**

**Re: Furnishing Copies of Company Policies to the British Columbia and Yukon  
Council of Film Unions**

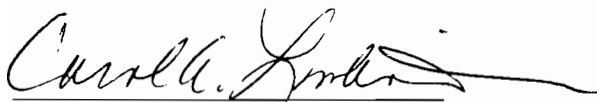
The Consultation Committee established under the British Columbia and Yukon Council of Film Unions ("B.C. Council") Master Agreement met on October 5, 2009. During the meeting, the Council requested that each Producer provide it with copies of the company policies which are included in employees' start paperwork when they are employed on productions within the Council's jurisdiction. The Council explained that it needed copies of the company policies because employees often call the Council's member unions with questions regarding them. The member unions cannot respond to the employees' questions in a timely manner because they do not have copies of the company policies on file.

At the meeting, the Producers agreed to provide the B.C. Council with copies of the company policies which are provided to the employees in their start paperwork. The B.C. Council will then distribute the company policies to its member unions.

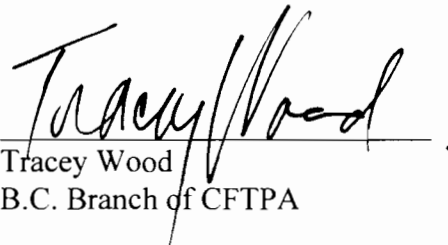
The parties have agreed that the Producers' willingness to provide the company policies to the Council shall not be construed as a willingness to bargain over those policies, and that failure to provide company policies is not a grievable matter.

In light of the foregoing, please instruct the appropriate person at your Company to forward to the B.C. Council copies of the company policies which are included in the start paperwork of persons hired to work on productions within the jurisdiction of the B.C. Council.

Sincerely,



Carol A. Lombardini  
On behalf of Negotiating Producers



Tracey Wood  
B.C. Branch of CFTPA