



News Release

I.A.T.S.E. Local 891

International Alliance of Theatrical Stage Employees

FOR IMMEDIATE RELEASE (3 pages):

Burnaby, BC, January 20, 2008

Axiom International Inc. (Axiom), an Entertainment Industry payroll service provider ceased operations and filed for bankruptcy protection under Chapter 7 of the United States federal bankruptcy CODE. (See previous I.A.T.S.E. local 891 news release Jan 08, 2008 @ www.iatse.com)

Please note that Axiom is not the "Primary" or signatory employer for the majority of the payroll it receives.

The signatory production company will remain liable for any unpaid wages and benefits on your behalf. In very few instances Axiom has been designated as the "Primary" employer.

The following information is offered as guidance only, to members affected by the cessation of business by Axiom International Inc.:

The following I.A.T.S.E. local 891 signatory productions and their parent companies are effected by the cessation of ongoing business activities by Axiom International Inc.

Production Name/ Corporation Name	Parent Company
"While She Was Out" While She Was Out Productions Inc.	Insight Film Studios 604-623-3369 112 West 6th Avenue arinder@insightfilm.com Vancouver, BC V5Y 1K6
"Room At The End Of The Hall" End Productions Inc.	Insight Film Studios 604-623-3369 Insight Film Studios arinder@insightfilm.com 112 West 6th Avenue Vancouver, BC V5Y 1K6
"Elegy" Elegy Productions Inc.	Lakeshore 310-867-8000 Entertainment contact@lakeshoreentertainment.com 9268 W. Third Street Beverly Hills, CA 90210
"Another Cinderella Story" CS2 Films Inc.	Warner Premier 818-954-6000 Warner Bros. 4000 Warner Blvd. Burbank CA, 91522
"Lost Boys 2" LB2 Films Inc.	Warner Premier 818-954-6000 Warner Bros. 4000 Warner Blvd. Burbank CA, 91522

1. What should I do if I have or receive a paycheck through Axiom? If you have a paycheck through Axiom or any of its subsidiaries it is highly likely that there are insufficient funds available to pay it. If a check is deposited at this point it is likely to be returned as “unpaid.” Keep all pay-stubs and records of any checks (and associated costs) returned for insufficient funds.

2. What should I do if Axiom was the payroll company, not the employer? This will be the case in the majority of productions serviced by Axiom. Contact the production company immediately to receive information on the issuing of the new payroll checks and associated paperwork. Most productions have already contacted a new payroll company to process payroll & paperwork in this regard. Additionally, contact I.A.T.S.E. local 891 to insure compliance in this regard. Make sure to immediately report any company refusing to make you whole as a result of Axiom’s default. This includes the issuance of ROE’s and T4’s.

I.A.T.S.E. local 891 Contact Information:

Kathleen Higgins – Business Representative @ kathleenh@iatse.com or 604-664-8912
Kelly Moon – Senior Steward @ kellym@iatse.com or 604-664-8913

3. What about my Records of Employment (ROE’s) The ROE is the single most important document in Employment Insurance (EI). Human Resources and Social Development Canada (HRSDC) uses the information on the ROE to determine whether a person qualifies for EI benefits, the benefit rate and the duration of the claim. A ROE must be issued even if the employee has no intention of filing a claim for EI benefits.

A ROE must be issued within five (5) calendar days of the interruption of earnings or the date the employer becomes aware of the interruption.

If getting your ROE is a problem, contact Service Canada at 1 800 206-7218. One of their agents will let you know how the ROE can be obtained or what is needed to calculate your claim.

For more information regarding your Record of Employment and application for Employment Insurance please consider the following link:

Service Canada: <http://www.servicecanada.gc.ca/en/home.shtml>

4. What about my T4 slips? Your employer must complete a T4 slip to report the following: salary, wages (including pay in lieu of termination notice), tips or gratuities, bonuses, vacation pay, employment commissions, gross and insurable earnings of self-employed fishers, and all other remuneration you paid to employees during the year;

- taxable benefits or allowances;
- deductions you withheld during the year; and
- pension adjustment (PA) amounts for employees who accrued a benefit for the year under your registered pension plan (RPP) or deferred profit sharing plan (DPSP).

The employer has to report income on a T4 slip for the year during which it was paid, regardless of when the services are performed or rendered.

T4 and related slips are prepared by your employer, payer or administrator and must be issued the last day of February of the following year to which the T4 slips apply.

If you know that you will not receive your slip by the, income tax return filing due date, attach a note to your tax return stating the payer’s name and address, the type of income involved, and what you are doing to get the slip. Use any stubs or statements you may have

to calculate the income you have to report and any related deductions and credits you can claim. Attach the stubs or statements to your paper return. If you are filing electronically, keep all of your documents in case CRA asks to see them.

For assistance in getting your slips from your employer please call 1-800-959-8281 or consider using this link: <http://www.cra-arc.gc.ca/contact/phone-e.html>

SAVE ALL INCOME RELATED DOCUMENTS!!!

I.A.T.S.E. local 891 recommends that you keep all employment records received from the respective productions and be prepared to submit these documents with your tax returns. This is not intended to be legal advice. If you have personal tax questions or employment insurance considerations you should consult with your tax advisor or a tax attorney or Service Canada Representative.

I will continue to update information as it becomes available. Please keep myself and the Union informed as the status of your issues with regards to Axium International Inc, in order to help us to continue to be proactive and help you receive the information you will require. This dialogue is very important.

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For additional information please contact Kathleen Higgins, I.A.T.S.E. Local 891 Business Representative on behalf of the Executive Board and Officers of I.A.T.S.E. Local 891

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Contact:

Kathleen Higgins – Business Representative
In conjunction with the Executive Board of the
International Alliance of Theatrical Stage Employees Local 891
604-664-8910
604-298-3456
kathleenh@iatse.com
www.iatse.com