Issued Sept 11, 2015
BC Council of Film Unions

Effective August 2, 2015

1st and 2nd Year TV Series (Off-Network), Pilots and 1st, 2nd and 3rd Year Canadian Domestic TV Series

Fringe Rates Applicable to:
Master Agreement: Article 8.03 (b) Pilots
Supplemental Agreement: Article S3.01, 1st & 2nd Year Off-Network Televison Series, Pilots Article S3.02 ii) and iii), 1st, 2nd & 3rd Year Canadian Domestic Television.

Section	Category	Allocation Structure	Union Affliliation		
			IA 891	TEAM 155	IA 669
A:	**Paid Hours**	Straight-time, Overtime and Overscale	Paid to Crew		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	**Statutory Holiday Pay**	2.75% of the total of Section "A"	2.75% Paid to Crew		
C:	**Vacation Pay**	4% of the total of Section "A"	4% Paid to Crew		
D:	**Pension**	Percentage of the total of Section A	1% paid to Crew or Union*	2 % paid to Pension Plan	2.5% paid to Union
E:	**Health and Benefits**	Percentage of the total of Section A	5.5% paid to Union	5% paid to Health Plan	4% paid to Union
F:	**Total Fringe Allocation**	**The sum of Sections B + C + D + E**	**13.25%**	**13.75%**	**13.25%**
G:	**Supplemental Health Benefits**	Flat contribution per day	$12.00 to Union	$12.00 to Health Plan	$12.00 to Union
H:	**Union Dues**	Union percentage (explanation below)	2% to Union	3% to Union	2% to Union

IATSE 891 Union Dues and notes: 2% calculated the sum of sections A (including overscale earnings) + B + C + D.
***Note for Section D: Payroll Companies segregate based upon plan participation.**

Teamsters Union Local No.155 Union Dues: of 3% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.

IATSE 669 Union Dues: 2% calculated the sum of sections A + B + C + D (all scale earnings only).

Applicable per Articles: 8.03 (b), S3.01 and S3.02 ii) and iii)